



**Part-time Masters Level Clinician, LICSW, LCSW or license eligible-
Practice focus: Youth mental health
4-10 flexible hours weekly**

Reports To: Director of Clinical Services

JOB TYPE:

Part time with varied hours, average 4-10 hrs per week.

Position is hybrid in nature. Some session will be in person, some virtual

PAY RATE:

\$90/hr counseling sessions

\$45/hr supervision, consultations, no-shows

Our Culture: Why work with us?

Our greatest asset is our employees, encompassing a diversity of backgrounds, viewpoints, and life journeys. We've established a diverse and inclusive atmosphere filled with people who share a common purpose. Our team values collaboration, openness, approachability, genuineness, and a commitment to nurturing our team. A tangible sense of mutual dedication permeates our environment, and collectively, we engage in impactful endeavors that bring about transformative changes for those we serve.

Transition House values diverse life experience and is an Equal Opportunity/Affirmative Action Employer. Bilingual/bicultural applicants, survivors of domestic violence, persons of color, people with disabilities and GLBTQI people are strongly encouraged to apply.

Who we are:

Transition House's mission is to end domestic violence in our community. Sparking social change in Cambridge, Massachusetts since 1976, we are an innovative organization that develops prevention tools and provides holistic support and a range of housing options for individuals and families surviving domestic and intimate partner violence. For over 45 years, Transition House has worked with partners within the Cambridge community to create and sustain options for survivors, their families and people who use harm. These options include short- and longer-term housing and a rich Community Program that supports people living and connected to the community over the last 10 years. We use the empowerment model and survivor centered framework to support survivors.

Our Reach:

Transition House provides emergency shelter and long term housing options to 40 families at a time and supports 100 individuals in the Cambridge community. We provide a continuum of interwoven supports to survivor adults, children and families, including counseling for our young clients.

Who you are and benefits to you:

In our continued efforts to provide excellent supportive services to people experiencing domestic violence, we are seeking culturally responsive, social-justice oriented Masters level mental health professionals to join our counseling program. Bilingual, bicultural applicants preferred. In all of our hiring, Transition House values diverse life experience and is an Equal Opportunity/Affirmative Action Employer.

You are license eligible or independently licensed. Regular clinical supervision provided by agency based Licensed Independent Clinical Social Workers (LICSW) at no cost, in addition to mentorship and support from experienced clinicians.

Clinicians are expected to provide holistic, culturally affirming, empowering services that center the needs of survivors of any race, color, national origin, gender identity, religion, age, disability, sexual orientation, immigration status, language or any other factor, with special attention to BIPOC, first generation and non-English-dominant populations.

You will be joining a richly skilled team.

When you receive a referral, you will connect with staff, parents and youth clients to gather important background and establish a working relationship. You and your client will determine meeting time and location (in person in our office or virtually). You will have guidance and support alongside flexibility and freedom to mutually establish a trusting therapeutic relationship with clients at the center, rather than third party payors.

Summary of Duties:

- Working under the supervision of the Director of Clinical Services, and in collaboration with the Child and Family Services team, provide counseling through an empowerment model trauma-informed frame to child and teen survivors of domestic and family violence.
- Provide free, confidential counseling to voluntary clients, without third party involvement and without diagnosis.
- Consult and collaborate with a skilled diverse team of staff
- Maintain confidential and up to date records on each participant in a confidential database.
- Coordinate services with staff in other Transition House programs as well as external providers, when appropriate and in collaboration with clients.

What we need from you:

- Master's level social work or counseling degree or (must be licensed or license eligible).
- Knowledge of and respect for client confidentiality protocol.
- Demonstrated youth counseling experience; comfort and skill supporting parents.
- Demonstrated work experience or lived experience with low-income, BIPOC populations and/or with speakers of languages other than English.
- Work or lived experience with the LGBTQI community is preferred.
- Experience working with people who are experiencing homelessness, mental illness, substance use, or domestic violence.
- Training and skill in trauma informed interventions
- Ability to establish and maintain effective communication and working relationships with all levels of staff, across disciplines.
- Ability to provide effective counseling in person or video conferencing.
- Personal commitment to the mission, work and values of Transition House.
- Self-motivation, cultural competency, respect and value of diversity, belief in client autonomy, and ability to work collaboratively and constructively with others.
- Committed to collaboration, excellence, demonstrating professionalism, integrity, and accountability coupled with a high level of comfort working within a diverse and multicultural environment.
- Skill providing safety-planning support and trauma-informed advocacy for individuals and families overcoming violence.
- Knowledge of and respect for client confidentiality protocols
- Excellent written and verbal communication skills.
- High level of proficiency with the Internet, Google Suite, ZOOM, and Microsoft Office Suite.

It is our policy to complete a Criminal Offense Record Information (CORI) background check prior to hire. Findings will not automatically disqualify candidates.

To Be Considered: Please send a resume and a cover letter to:

jobs@transitionhouse.org Please write "part-time clinician, youth" in the subject line.

No phone calls, please.